

Job Posting  
**Chief Treatment Plant Operator**

Department: Water Reclamation	Pay Grade: 18
Reports to: Director	Hiring Salary Range: \$36,323 - \$45,404
FLSA: Non-Exempt	Deadline to Apply: Open Until Filled

General Statement of Duties

Performs difficult technical duties in the operations of a wastewater treatment plant; may serve in the absence of the Plant Director.

Knowledge, Skills, and Abilities

Thorough knowledge of: the operating characteristics of water or wastewater treatment plants; biological, chemical and mechanical principles pertinent to treatment plant operations; and the occupational hazards of the work and of necessary safety precautions.

Considerable knowledge of: applicable federal, state, and local laws, ordinances, and permitting requirements; and the maintenance requirements of plant equipment and facilities.

Knowledge of computer applications associated with reporting plant operations to regulatory agencies and with computerized preventive maintenance schedules.

Working knowledge of: personnel policies, and supervisory principles and effective techniques; municipal budgeting, personnel and purchasing policies and procedures.

Skill in collaborative conflict resolution.

Ability to: conduct laboratory analysis; provide clear instructions, train, motivate and review the performance of employees; read meters, charts, and technical manuals and drawings accurately and to maintain records of shift operations; and to establish and maintain effective working relationships with regulatory officials, other employees, supervisors and the general public.

Physical Requirements

Must be able to physically perform the basic life operational functions of climbing, balancing, stooping, kneeling, crouching, reaching, walking, pushing, pulling, lifting, grasping, and hearing; able to perform medium work exerting up to 50 pounds of force occasionally; and/or up to 20 pounds of force frequently; and/or up to 10 pounds of force constantly to move objects. Must also possess the visual acuity to read gauges, dials, and observe moving parts of machines, to operate a computer terminal, and to record and review written records.

Desirable Education and Experience

Graduation from a community college with a degree in chemistry or biology and considerable experience in the operation and maintenance of a water or wastewater treatment plant including some supervisory training or experience; or an equivalent combination of education and experience.

Special Requirements

Grade III Wastewater Operator's certificate from the State of North Carolina. Possession of a valid North Carolina driver license.

*Submit City of Henderson employment application via email to: [coljobs@ci.henderson.nc.us](mailto:coljobs@ci.henderson.nc.us); mail to: City of Henderson, Attn: HR Department, PO Box 1434, Henderson, NC 27536; or fax to 252-492-7935. Application may also be delivered in person to City Hall, 134 Rose Avenue, Henderson, NC 27536. All applicants are subject to pre-employment background and drug screen. Full benefit package. EOE.*

*Posting Date: 10/6/2016*