



AGENDA

Henderson City Council Work Session
Monday, 24 September 2012 Immediately Following Regular Session
R. G. (Chick) Young, Jr. Council Chambers, Municipal Building
134 Rose Avenue
Henderson, North Carolina

Mayor and City Council Members

Mayor James D. O'Geary, Presiding

Councilmember James C. Kearney, Sr.
Councilmember Sara M. Coffey
Councilmember Michael C. Inscoe
Councilmember D. Michael Rainey

Councilmember Brenda G. Peace—Jenkins
Councilmember Garry D. Daeke
Councilmember Vernon L. Brown
Councilmember George M. Daye

City Officials

A. Ray Griffin, Jr., City Manager
John H. Zollicoffer, Jr., City Attorney
Esther J. McCrackin, City Clerk

I. CALL TO ORDER

II. ROLL CALL

III. ADJUSTMENTS TO AND/OR APPROVAL OF THE AGENDA

IV. REGULAR WORK SESSION

- a) Beyond the Barriers Outreach Program Presentation. [See Notebook Tab 6]*
- b) Consideration of FY13 Airport Funding. [See Notebook Tab 7]*
- c) Consideration of Approval of Ordinance 12-52, Amending the Provisions for Cuts and Excavations of Streets and for Right of Way Management. (CAF 12-95)
[See Notebook Tab 8]*
 - Ordinance 12-52

- d) Consideration of Approval of Resolution 12-82, Amendments to City Administrative Policy 4.13, The Pay Plan and 10.01, Types of Separation. *(CAF 12-119) [See Notebook Tab 9]*
- Resolution 12-82
- e) Consideration of Approval of Resolution 12-84, Supporting the Completion of the Widening of SR 1228 (Chavasse Avenue) From US 1 Business (Raleigh Road) to SR 1143 (S. William Street). *(CAF 12-124) [See Notebook Tab 10]*
- Resolution 12-84
- f) Consideration of Approval of 1) Ordinance 12-71, FY 12-13 Budget Amendment #13, Amending Fund 73: Economic Development Capital Reserve Fund; and 2) Resolution 12-A-16, Authorizing an Amendment to the Capital Reserves Economic Development Fund in Regards to the North Carolina RURAL Center and Golden Leaf Foundation Grants' Applications for Water Line for Economic Development Prospect 12-2; and Authorizing an Inter-Local Agreement with Vance County for Eligibility for Said Mentioned Grants. *(CAF 12-126) [See Notebook Tab 11]*
- Ordinance 12-71
 - Resolution 12-A-16
- g) Consideration of Approval of CM12-13, Consideration of Meal Tax Authority via Local Act of General Assembly. *[See Notebook Tab 12]*
- CM12-13

V. ADJOURNMENT

City Council Minutes
Work Session
24 September 2012

PRESENT

Mayor James D. O'Geary, Presiding; and Council Members James C. Kearney, Sr., Sara M. Coffey, Michael C. Incoe, D. Michael Rainey, Brenda Peace-Jenkins, Garry Daeke, Vernon L. Brown, and George M. Daye.

ABSENT

None.

STAFF PRESENT

City Manager Ray Griffin, City Clerk Esther McCrackin, Assistant City Manager Frank Frazier, and Engineering Director Peter Sokalski.

CALL TO ORDER

The 24 September 2012 Work Session of the Henderson City Council was called to order by Mayor James D. O'Geary at 6:18 p.m. in the R. G. "Chick" Young, Jr. Council Chambers, Municipal Building, 134 Rose Avenue, Henderson, NC.

ROLL CALL

The City Clerk called the roll and advised Mayor O'Geary a quorum was present.

ADJUSTMENTS TO/APPROVAL OF AGENDA

Mayor O'Geary asked if there were any adjustments to the Agenda. No requests were made to adjust the Agenda. Mayor O'Geary asked for the pleasure of Council and it was the consensus of Council to accept the Agenda as presented.

WORK SESSION ITEMS

Beyond the Barriers Outreach Program Presentation. *(No Reference Material)*

Ms. Latezes Bridges addressed Council regarding two programs she is involved with: Beyond the Barriers Outreach and Success & Beyond. She said Success & Beyond is a global program and distributed handouts which are incorporated by reference and hereby made part of these minutes. Ms. Bridges said Beyond Barriers Outreach has served over 250 families in this area during the last two years. She stated the expenses for the nine (9) week after school/mentoring program would run approximately \$150,000, and asked Council for support at any level.

FY 13 Airport Funding.

City Manager Griffin said in response to Council's questions at the last meeting, the dollar amounts were rounded during the budget process which looked like more than actually requested from the Airport Authority. He then asked Council Member Rainey to convey the information he obtained from Mr. Thomas, the City's representative on the Airport Authority.

Mayor Pro-Tem Rainey said he had asked Mr. Thomas to be present this evening but evidently he was unable to attend. Mr. Rainey said Mr. Thomas told him the airport has received the \$2.5M grant from the NCDOT for improvements to the airport and that the grant requires a \$225,000 match. The question is why Henderson did not contribute the same amount as the other airport members (Vance County/Granville County/City of Oxford).

Council Member Kearney asked what internal controls are in place and how the City of Henderson oversees the Authority. Mr. Griffin said Mr. Thomas is the direct link and added that he will be meeting later this week with the four (4) managers regarding the airport, after which he will provide a report to Council. He said the City does not provide professional management; that it is board run. Council Member Kearney also asked how bids will be obtained and whether there was an audit report. Mr. Griffin said he believed being a public entity they would follow State statutes but he would ask during the upcoming meeting.

Council Member Kearney said his concerns come from hearing of another airport that did not follow proper procedures and wanted to make sure everything was done properly.

Council Member Coffey asked if Mr. Griffin had been able to follow up on her concerns and Mr. Griffin said he would not have a response until after the meeting later this week.

Council Member Daeke asked if a proposed budget is available. Mr. Griffin said it was included in the budget book and would make copies for Council to review along with his meeting report.

It was the consensus of Council to bring this matter forward to the next regular meeting.

Amending the Provisions for Cuts and Excavations of Streets and for Right of Way Management. *(Reference: CAF 12-95)*

City Manager Griffin asked Engineering Director Peter Sokalski to update Council on this second part of this amendment. Mr. Sokalski said City Code 16A was last updated in 2007 and was written to regulate use of the City's right-of-way areas by contractors, utility providers with and without franchises. This amendment clarifies the ordinance regarding permitting and provides an easier to understand fee schedule. Mr. Sokalski mentioned Section 4 contained the bulk of the changes.

There was no discussion and this matter will be brought forward to the next regular meeting.

Amendments to City Administrative Policy 4.13, the Pay Plan and 10.01, Types of Separation. *(Reference: CAF 12-119; Resolution 12-82)*

City Manager Griffin asked Human Resources Director Cathy Brown to present these amendments. Ms. Brown said the Administrative policy continues to be reviewed and more changes will be coming in the future; however, this amendment involves standardizing the process for employees separating from the City.

Council Member Coffey asked what happens if an employee gives a two week notice and the supervisor/department head lets the individual go before the end of the two week notice. Mr. Griffin said the two week notice would be honored. However, there was confusion on what happens if the employee gives a two week notice and chooses not to work out the two weeks. After some discussion Mr. Griffin said the policy will be re-worked and brought back to Council at a future meeting.

Supporting the Completing of the Widening of SR 1228 (Chavasse Avenue) from US 1 Business (Raleigh Road) to SR 1143 (S. William Street). *(Reference: CAF 12-124; Resolution 12-84)*

City Manager Griffin asked Assistant City Manager Frank Frazier to address Council. Mr. Frazier said this project has been delayed due to the High Speed Rail project which involved possible closing of the Chavasse Avenue crossing. The NCDOT has requested a Resolution stating the City's desire to complete this project and Mr. Frazier said it will include the widening of Chavasse with curb and gutter work.

There was no discussion and this matter will be brought forward to the next regular meeting.

Amending Fund 73: Economic Development Capital Reserve Fund; and Authorizing an Amendment to the Capital Reserves Economic Development Fund in Regards to the North Carolina RURAL Center and Golden Leaf Foundation Grants' Applications for Water Line for Economic Development Prospect 12-2; and Authorizing an Inter-Local Agreement with Vance County for Eligibility for Said Mentioned Grants. (*Reference: CAF 12-126; Resolution 12-A-16; Ordinance 12-71*)

City Manager Griffin said this amendment is a request to increase the City's portion of the inter-local agreement from \$954 to \$1,209 for extending a waterline to the new Temperature Control Solutions business (ThermoKing).

There was no discussion and this forward will be brought forward to the next regular meeting.

Meal Tax Authority via Local Act of General Assembly. (*Reference: CM 12-135*)

City Manager Griffin said he has been asked to look into a meal tax as an alternative to increasing revenue. He said a meal tax looks like an uphill battle as authority for such a tax comes from the General Assembly. He also said the tax dollars could only be used for cultural development and tourism. He asked if Council felt this would be worth pursuing.

Mayor O'Geary polled Council with the following comments:

Council Member Kearney asked if a cost/benefit analysis could be compiled. He did not want a tax to keep families from visiting area restaurants. Mr. Griffin said a County study has been done and was not sure if it could be broken down to the City level.

Council Member Coffey agreed with Mr. Kearney's comments saying she did not want to alienate patronage of local restaurants.

Council Member Inscoe agreed.

Council Member Rainey had concerns regarding the limited use of the tax dollars.

Council Member Peace-Jenkins concurred.

Council Member Brown said he would like to proceed with the study.

Council Member Daye agreed.

It was the consensus of Council to bring this matter forward at a later date.

Mayor O'Geary asked if there were any other items of business.

Council Member Coffey asked if there was anything further to report regarding Mr. French and the issue he brought to Council at the last meeting. Mr. Griffin said he had not heard anything from Mr. French since he mailed Mr. French the letter of explanation, with copies sent to Council.

Ms. Coffey also said she had tickets to Mr. Bobby Scott's KungFu event and if Council knew of any young person wishing to attend, to let her know.

Council Member Daeke reminded everyone of the Ducky Derby on Saturday. Mayor O'Geary said kids have a great time with this event.

Council Member Kearney inquired about the status of the grants Planning Director Dunston spoke of at an earlier meeting. Mr. Griffin said pros and cons will be brought to the next meeting for a decision between whether the Capacity Grant or the Catalyst Grant will serve the City best.

Council Member Brown asked how he could have the Bridges/Mill/Pinkston/Boddie streets looked at for upgrading. Mr. Griffin said this would be a FY13-14 budget issue. Mr. Brown expressed his concern regarding the narrowness of the streets.

With no further comments, Mayor O'Geary asked if Council was ready to adjourn.

ADJOURNMENT

Council Member Inscoe moved for adjournment. Motion seconded by Council Member Coffey and unanimously approved. The meeting adjourned at 7:16 p.m.

James D. O'Geary
Mayor

ATTEST:

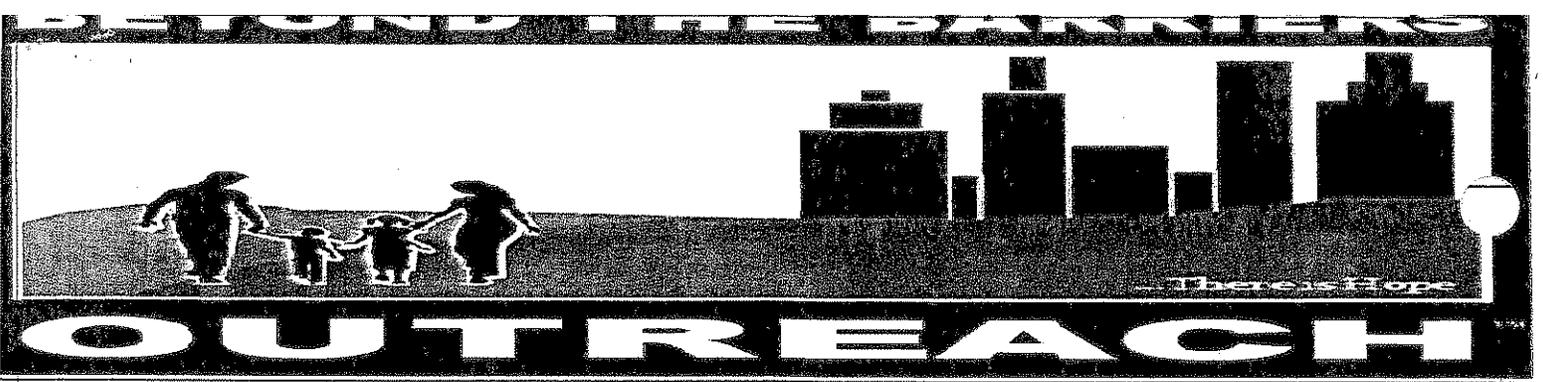
Esther J. McCrackin, City Clerk

BEYOND THE BARRIERS OUTREACH & SUCCESS & BEYOND COMMITTED TO TO "STOPPING THE VIOLENCE" AND SPREADING THE LOVE THROUGH TARGETED OUTREACH EVENTS AND PROGRAMS THAT PROVIDE CULTURAL AWARENESS, CRISIS ASSISTANCE, AND EDUCATION FOR THE YOUTH IN THE VANCE COUNTY AREA & ABROAD.





BEYOND THE BARRIERS & SUCCESS & BEYOND ARE DEDICATED TO BUILDING HEALTHIER FAMILIES AND COMMUNITIES BY PROVIDING HOPE, MENTORING, EMPLOYMENT TRAINING AND OPPORTUNITIES TO YOUNG PEOPLE WHO NEED THEM.



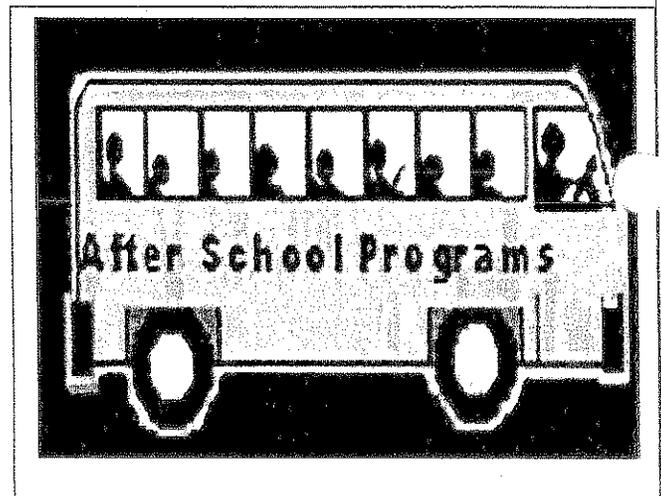
BEYOND THE BARRIERS OUTREACH INC.

Does your child need an after school enrichment program for this school year?

Beyond The Barriers outreach, a local faith-based non-profit, is now enrolling for After-School Enrichment Classes & Youth Mentoring Programs which offer rewarding, challenging, and age-appropriate activities in a safe, structured, and positive environment. Activities are geared to teach consumers to use coping skills, interact with others appropriately, and to build positive self-esteem and self-worth. They aim to reduce delinquency by pairing youths with positive role models who engage youth in various community-focused projects and events to educate against violence and delinquency.

Program Module Topics Include:

- Personal Development
- Communication
- Decision Making & Problem Solving
- Conflict Resolution
- Social Skills
- Coping Skills
- Self-Control
- Substance Abuse Prevention
- Violence Prevention & Anger Management
- Professional Development



Sessions begin on October 15, 2012 and will operate from 3 pm to 6pm, Monday through Friday and weekend events, service opportunities, and mentoring programs are available for those who qualify based on calendar schedule.

Contact our administrative affiliate, Success and Beyond at (252) 436-6033 for more info or to enroll your child today!

Educational Site: **Beyond the Barriers Outreach Inc (BTBO):** 2550 Norlina Rd. Henderson NC 27536-4273 Site Telephone: (252) 436-2010

WWW.BTBONC.COM OR WWW.SUCCESS-BEYOND.COM



Latez Bridges conceived Success & Beyond Global Enterprises with the vision of positively influencing future generations by empowering today's youth to transcend barriers and develop as holistic, healthy, and productive adults equipped for a global economy.

Friendly Knowledgeable Clinicians

Counseling sessions are provided to individuals/groups and are conducted by a dependable licensed professional counselor or qualified professional. While engaged in counseling, consumers will explore issues, identify emotions, learn anger management techniques, develop coping skills, employ effective communication, and design ways of managing impulses to modify inappropriate behavior. Individual/family sessions may include the use of art, talk, and play therapies or other innovative rehabilitative modalities.

Looking For a One-Stop Shop?

Success & Beyond Global Enterprises, LLC believes in a wrap around model where we service all of you and your family's needs with one convenient service provider. We provide global expertise and guidance to individuals and businesses in the following service areas:

- ❖ Culturally-tailored mental health & educational programming, youth and family support groups
- ❖ Immigrant support, resource & referral, Spanish interpretation & Translation services
- ❖ Spanish immersion & ESL (English as a Second Language) classes
- ❖ Cultural diversity, trainings, community/business seminars, & employment services
- ❖ Juvenile intervention, prevention, & diversion services for at-risk youth & their families
- ❖ Individual, community, and business event planning and coordination services
- ❖ **Lunch and Learn Sessions >>>**
- ❖ Success & Beyond offers lunch and learn seminars, cultural immersion opportunities, Spanish language courses, and Healthy Lifestyle classes.

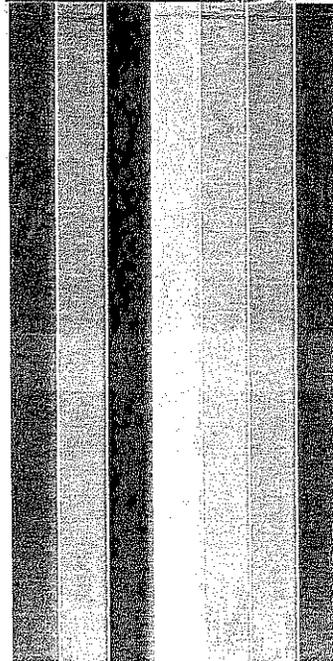
Participants discuss health and wellness, family and financial planning, & professional communication. Sessions are conveniently scheduled during lunch hours for those who have busy schedules but are still interested in furthering their education.

All of our services are provided in both English and in Spanish

We offer an array of motivational workshops & seminars for entrepreneurs geared towards business development, leadership training, and building effective community alliances.

Mommy and Me >>

Mommy and Me groups promote



Our Core Values >>>

- * Each person receiving services is viewed as a unique individual with specific needs
- * Youth and their families are treated with dignity and respect
- * The strengths and diversity of each youth and their families are recognized and valued
- * A holistic approach to working with consumers produces the most significant level of success
- * Collaboration that demonstrates achievement of outcomes for youth in an effective and efficient manner is promoted
- * Flexibility, innovation, and individualized approaches are keys to providing responsive services



We are with you every step of the way >>>

In order to deliver effective and time efficient services to consumers, S&BGE will work with consumers and agencies to develop a person centered plan that establishes short and long-term goals individualized to reflect each consumers needs and strengths. The person-centered plan will also identify objectives and methods for achieving these goals. The plan addresses areas including but not limited to accessing home-based services, obtaining financial and medical benefits, securing psychiatric services, providing individual and family counseling, identifying effective crisis intervention plans, and recommending recreational opportunities. Crisis support services are available to any child or adult with a developmental or mental disability on a 24-hour basis.

Let us introduce Ourselves!

Success & Beyond Global Enterprises, LLC is a community-based program, consulting, and development agency located in North Carolina. Our innovative and relevant programming aims to reduce barriers between the Spanish-speaking community and non-Spanish speakers; as well as to address the holistic needs of underrepresented groups. We aim to build lasting relationships with consumers while celebrating diversity among community residents of North Carolina and abroad.

We are proudly affiliated with:

Beyond the Barriers Outreach Inc., a non-profit corporation that specializes in ministry, youth mentoring, and community outreach. We also provide educational and employment training programs, college preparation, & scholarships awards. Individual and family crisis support services are offered to needy families in the Carolina region and beyond.

Success & Beyond Cultural Learning Academy is a Spiritually based, family-centered day care center that helps stimulate your child's enthusiasm for learning. Our Infant/Toddler program focuses on a cozy, nurturing environment that encourages their curiosity while enhancing their language, visual, and motor skills.



"We were especially impressed with the care and attention Success & Beyond gave us while helping our family through a very difficult time."

-L. Fuller

"Welcome to the Neighborhood"

Contact us at one of our two convenient locations:



*Please, go up the stairs at the side entrance
OR

Our Henderson Location

115 Young St. Suit B
Henderson, NC 27536
Phone: 252-436-6033
Fax: 252-436-6034

Or Visit us on the web at

WWW.SUCCESS-BEYOND.COM



2550 Norlina Rd.
Henderson, NC 27536
Phone: 252-436-2010
Fax: 252-436-2011

WWW.BTBONC.COM



Success & Beyond Global Enterprises, LLC

**"CONNECTING
COMMUNITIES,
CROSSING BORDERS,
CHANGING LIVES"**