

**Job Posting**  
**Solid Waste Equipment Operator**

Department: Public Services (Sanitation)	Pay Grade: 9
Report to: Crew Leader	Hiring Salary Range: \$25,322 - \$31,653
FLSA Status: Non-Exempt (hourly)	Deadline to Apply: Open Until Filled

General Statement of Duties

Performs semi-skilled and skilled work in the operation of large motorized equipment in the cleaning of streets and/or collection and disposal of yard waste, recycling, furniture and appliances from curb sides.

Distinguishing Features of the Class

An employee in this class operates a garbage truck, backhoe, knuckle boom loader, or other medium to heavy equipment independently. Work involves operating equipment in tight locations around underground and overhead utility lines, near trees, parked cars and traffic, designing a route that takes into account traffic issues and demand needs, and performing maintenance and servicing of equipment used. Work may require the employee to serve on-call and respond to call-back work. The employee is subject to hazards associated with public works including working in both inside and outside environments, in extreme hot and cold weather, and exposure to various hazards such as loud noises, vibration, moving mechanical parts, electrical current, chemicals, odors, dusts, mists, and oils. Work may also subject the employee to the final standards of OSHA on blood borne pathogens. Work is performed under regular supervision and is observed occasionally while in progress or upon completion.

Duties and Responsibilities

**Essential Duties and Tasks**

- Operates a garbage truck to remove recyclable material, yard waste, small furniture or other items from the curb for disposal.
- Operates knuckle boom crane to load furniture, appliances, yard waste or other objects from curb into trucks for disposal; removes large piles of limbs and branches, construction debris, heavy furniture and appliances and places onto flat bed or other dump truck.
- Operates a street sweeper to clean City streets; identifies appropriate route to reduce the impact on and of traffic and to address work in an efficient way; changes out brushes; fills truck with water at hydrant; dumps refuse at the land fill; crawls under truck to access underside for cleaning.
- Operates a large tractor with side arm or bush hog attachment; works independently to cover assigned route.
- Operates leaf truck to vacuum leaves from curb side.
- Washes and cleans assigned equipment; performs routine servicing such as checking fluid level, tire pressure, lights; changes oil and filters.
- Performs related duties as required.

Recruitment and Selection Guidelines

**Knowledges, Skills, and Abilities**

- Working knowledge of traffic laws governing equipment operation.
- Working knowledge of the practice of operating and servicing medium and large equipment.
- Working knowledge of the occupational hazards related safety precautions for large equipment in heavy traffic.
- Working knowledge of the public works or utilities function to which normally assigned.
- Skill and care in the operation of large specialized equipment.

**Knowledges, Skills, and Abilities continued:**

- Ability to establish and follow an appropriate route working efficiently without close supervision
- Ability to understand and follow oral and written directions
- Ability to make minor repairs and adjustments to equipment
- Ability to deal courteously with the public
- Ability to establish and maintain an effective working relationships with supervisor and other crew members
- Ability to maintain simple records

**Physical Requirements** - Must be able to physically perform the basic life operational functions of climbing, stooping, kneeling, crouching, crawling, pushing, pulling, reaching, walking, lifting, and hearing. Must be able to perform heavy work exerting up to 100 pounds of force occasionally; 50 pounds of force frequently; and 20 pounds of force constantly. Must possess the visual acuity to operate heavy construction equipment in a safe manner.

**Desirable Education and Experience** - Position requires a high school diploma or GED. Experience driving and/or operating heavy equipment or combination of education and experience. Must possess a valid commercial driver license issued by the State of North Carolina.

Posting Date: 05/01/2019

Equal Opportunity Employer. eVerify Employer. Pre-Employment Drug Screen Required.