

**Job Posting
Street Maintenance Worker**

Department: Public Works (Street Department)	Pay Grade: 8
Report to: Crew Leader	Hiring Pay Range: \$24,116 - \$30,145
FLSA: Non-exempt	Deadline to Apply: June 21, 2019

General Statement of Duties

Performs limited equipment operation and responsible unskilled and semi-skilled maintenance, repair, and construction work and in the Streets Division of the City's Public Services Department.

Distinguishing Features of the Class

An employee in this class operates limited equipment and trucks, and performs varied maintenance and repair work on street resurfacing, patching, curbs and gutters, right-of-ways, etc. Judgment and initiative are required in the performance of duties. Employee is subject to various environmental conditions including working in both inside and outside environments, in extreme hot and cold weather, and exposure to various hazards such as noise, fumes, odors, dusts, mists, gases, moving mechanical parts, vibrations, and close quarters. Work is performed under general supervision and is reviewed for accuracy, safety, and adherence to established standards.

Duties and Responsibilities

Essential Duties and Tasks

- Operates equipment such backhoe to push down leave and brush or for hauling; and tractor.
- Assists with breaking up, removing and constructing concrete sidewalks, curbs, gutters, driveways, etc.; digs up concrete, spreads gravel; helps set concrete forms, pours, brushes and finishes concrete; assists with repairing and building manholes.
- Prepares asphalt materials for resurfacing and patching; uses asphalt saw to cut street; digs holes with shovel; pours and fills hole with and spreads asphalt; manually grades potholes in streets, ditches, and gravel in driveways.
- Cleans storm drains, ditches and catch basins; mows, trims, and landscapes work area using weed eater, chain saw, etc.; trims tree limbs.
- Operates construction equipment such as tampers, air compression driven equipment, and other related light and medium equipment.
- Operates asphalt roller, jack hammer, cement mixer, power tools such as chain and concrete saws, tampers, and varied hand tools.
- Performs general preventive maintenance on equipment; cleans and washes equipment.
- Performs welding with stick and torch to repair and fabricate parts for equipment, trailers, etc.
- Reports any unsafe conditions of equipment and other necessary repairs to supervisor.

Additional Job Duties

Performs related duties as required.

Recruitment and Selection Guidelines

Knowledge, Skills and Abilities

- Considerable knowledge of the operation, maintenance, capabilities and limitations of equipment used.
- Considerable knowledge of the occupational hazards and proper safety precautions involved in the operation of heavy equipment.
- Considerable knowledge of the traffic laws and regulations for equipment operation.
- Considerable knowledge of the use of common tools and materials used in streets maintenance and repair work.
- Ability to operate light to medium equipment with skill and safety.
- Ability to exert heavy physical effort.
- Ability to understand and follow oral and written instructions.
- Ability to establish and maintain effective work relationships with other employees, supervisors, and the general public.
- Ability to respond courteously to the public.

Physical Requirements

- Must be able to physically perform the basic life operational functions of stooping, kneeling, crouching, crawling, reaching, standing, walking, lifting, grasping, talking, hearing, and performing repetitive motions.
- Must be able to perform heavy work exerting up to 100 pounds of force occasionally; and/or 50 pounds of force frequently; and/or 20 pounds constantly.
- Must possess the visual acuity to operate equipment, to perform semi-skilled and unskilled tasks; and to distinguish details as well as for safety issues; to perform mechanical and trade skills; to operate mobile equipment such as dump truck, jack hammer, etc. in a safe manner, and to determine thoroughness of work completed.

Desirable Education and Experience

Graduation from high school, or GED, and some experience in the operation of equipment used and some experience in semi-skilled maintenance or construction work which provides the required knowledge, skills, and abilities; or an equivalent combination of education and experience.

Special Requirement

Possession of appropriate valid North Carolina driver's license; prefer Commercial Driver's License